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AIDS & RIGHTS ALLIANCE FOR SOUTHERN AFRICA (ARASA)

Vacancy: HIV and Human Rights Training Officer

Established in 2002, the AIDS and Rights Alliance for Southern Africa (ARASA) is a regional partnership of non-governmental organization working together to promote a human rights based response to HIV/AIDS and tuberculosis (TB) in Southern Africa through capacity building and advocacy. The Regional Secretariat of ARASA is located in Windhoek, Namibia.

ARASA seeks to appoint an experienced *HIV/AIDS and Human Rights trainer* with a track record in HIV/AIDS and Human Rights training in SADC to assume the position of HIV and Human Rights Training Officer. This position will report to the Co-ordinator of ARASA's Training and Capacity Building Programme, who is based in Johannesburg. A willingness to travel extensively is essential.

Key areas of responsibility will include:

- Organising and conducting basic and advanced Training of Trainers workshops to build capacity of partners to conduct training and awareness raising on HIV/AIDS and human rights in the region
- Updating and implementing HIV/AIDS and human rights training and awareness raising curricula and materials
- Working with partners and trained trainers to organise and conduct awareness raising workshops in all SADC countries
- Reporting on training and awareness raising activities and monitoring and evaluating the impact of training conducted

The ideal candidate will have a degree in public health, law, human rights, communication studies or any other appropriate qualification. Appropriate experience may be considered in place of a degree. In addition, the candidate will have experience in successful implementation of civil society programmes in HIV/AIDS and Human Rights training in the SADC region, will have an advanced understanding of HIV and human rights and the linkages between health, governance and human rights. The candidate must have excellent interpersonal skills and the ability to facilitate consultative processes. Computer literacy in MS Word, Excel, internet and email essential. Excellent verbal and written communication, research and analytical skills are required. Fluency in English is a prerequisite and knowledge of Portuguese or French is desirable.

The successful candidate will be expected to either relocate to Johannesburg. ARASA offers an attractive remuneration package, commensurate with experience. This position is offered on a two-year contract, the renewal of which is dependent on performance and availability of funding.

Interested and qualified candidates who match the profile are invited to submit their CV and letter of interest as well as a sample of recent writing via email only to:

Jacob Segale

Co-ordinator

Training and Capacity Building Programme

ARASA

Email: jacob@arasa.org.na

Closing date for applications is 30 October 2008